

Quarterly Financial Update For the Period Ending June 30, 2024

Regular Meeting of the Board of Directors

June 12, 2024

Executive Summary San Miguel Fire & Rescue Financial Strategies & Looking Ahead

The District presents the financials for the period ended June 30, 2024, on a cash-only basis and does not include audit adjustments. The preliminary budget was approved in June 2024, with the final budget being presented on September 25, 2024. The financial performance for the Year to Date (YTD) presents a mixed outcome, with several line items trending over budget while others remained on track or under.

CalPERS finalized the health insurance premiums, which are rising due to health care costs increasing nationwide. CalPERS reported a preliminary net return of 9.3% on its investments for the 12 months ending June 30, 2024. The District continues to look at strategies for addressing rising pension costs. Executive Staff will meet with a Financial consultant later in September and bring additional information to the Board of Directors on strategies for stabilizing liability costs and capital needs, along with reviewing financial forecasting. We are requesting that the Finance Committee be involved with this discussion, along with Employee Associations and members of the community. A collaborative approach to reviewing many aspects of sustainability is important for moving the District forward with service level changes and external challenges we are currently seeing. All information will be presented to the Board of Directors in a workshop after the initial information has been compiled.

The Board of Directors gave Staff approval to move forward with some investment strategies, looking at short-term investments and, in the future, long-term investments. California Cooperative Liquid Assets Securities System (CLASS) is a Joint Powers Authority investment pool that provides public agencies the opportunity to invest funds on a cooperative basis in rated pools that are managed in accordance with state law with the primary objectives of offering participants safety, daily and next-day liquidity, and optimized returns. This strategy has been determined successful for Fiscal Year 2023-2024.

Delays in equipment continue to impact day-to-day operations. The Board of Directors approved fleet purchases in the preliminary budget that were off schedule due to significant delays in apparatus delivery.

The District's financial position remains stable despite variances across multiple revenue and expense categories. The organization has maintained a positive balance, primarily due to conservative budgeting and unanticipated revenue inflows.

The District looks forward to continually providing **Service Beyond Expectations** for everyone impacted by our services.

Administrative Officer/Finance Officer

Seah Harris



San Miguel Fire & Rescue Statement of Revenues and Expenses For the Period Ending June 30, 2024 (Unaudited)

		YTD	Budget	YTD %	Prior YTD		
1	Operating Revenues	\$ 30,022,751 \$	28,130,200	107% \$	28,230,332		
2	Non-Operating Revenues	2,689,451	1,371,000	196%	2,011,576		
3	Total Revenues	32,712,202	29,501,200	111%	30,241,908		
4	Total Expenses	(26,854,670)	(27,330,090)	98%	(24,823,043)		
	Net Income Before						
5	Reserve Related Activities	\$ 5,857,532 \$	2,171,110	\$	5,418,865		
6	Total Reserve Revenues	1,887,877	-	-	710,478		
7	Total Reserve Expenditures	(4,615,940)	(5,264,000)	88%	(3,277,225)		
8	Increase (Decrease) in Fund Balance	\$ 3,129,470 \$	(3,092,890)	\$	2,852,118		

Preliminary - does not include all year end adjustments

No assurance is provided on these financial statements.

The financial statements do not include a statement of cash flows.

Substantially all disclosures required by accounting principles generally accepted in the United States are not included.



San Miguel Fire & Rescue Detail Statement of Revenues and Expenses For the Period Ending June 30, 2024 (Unaudited)

			YTD		Budget	YTD 100%	Prior YTD
1	Operating Revenues	_		_			
2	Property Taxes	\$	27,059,534	\$	25,198,200	107% \$	25,415,295
3	Benefit Assessments		2,963,217		2,932,000	101%	2,815,037
4	Total Operating Revenues		30,022,751		28,130,200	107%	28,230,332
5	Non-Operating Revenues						
6	Community Facilities District Fees		53,190		-	0%	11,572
7	AMR Contract		884,835		852,000	104%	852,442
8	OES Reimbursements		680,514		-	0%	215,247
9	Other Miscellaneous		875,012		509,000	172%	834,983
10	Interest Income		195,900		10,000	1959%	97,332
11	Total Non-Operating Revenues		2,689,451		1,371,000	196%	2,011,576
12	Total Revenues		32,712,202		29,501,200	111%	30,241,908
13	Operating Expenses						
14	Salaries and Benefits						
15	Director Fees		13,575		20,000	68%	15,142
16	Prior Director Benefits		25,697		24,000	107%	25,862
17	Retiree Benefits		1,085,638		1,503,100	72%	916,354
18	Employee Salaries		9,490,628		9,905,970	96%	10,104,599
19	Employee Overtime		3,252,472		2,736,100	119%	3,112,270
20	Employee Benefits		3,259,938		3,507,600	93%	4,223,480
21	Financial Emergency Plan		-		332,500	0%	-
22	UAL - Pension Payment		1,159,708		1,420,000	82%	1,417,754
23	Pension Bond		1,179,211		1,260,700	94%	(77,056)
24	Pension Savings Reserve		1,339,300		1,339,300	100%	-
25	Total Salaries and Benefits		20,806,168		22,049,270	94%	19,738,405
26	Services and Supplies						
27	Professional Services		2,445,951		2,098,100	117%	1,686,891
28	Special District Expense		428,437		285,950	150%	336,953
29	Maintenance		921,306		655,750	140%	788,752
30	Insurance		975,070		907,260	107%	984,855
31	Equipment		602,036		698,300	86%	583,698
32	Utilities		475,896		404,700	118%	469,989
33	Supplies		101,166		90,560	112%	101,082
34	Personnel Development		57,737		95,800	60%	88,747
35	Rents and Leases		40,903		44,400	92%	43,670
36	Total Service and Supplies		6,048,502		5,280,820	115%	5,084,638
37	Total Expenses		26,854,670		27,330,090	98%	24,823,043
	Net Income Before						
38	Reserve Related Activities	\$	5,857,532	\$	2,171,110	\$	5,418,865
39	Fire Mitigation Revenue	\$	366,686	\$	-	0% \$	259,217
40	Miscellaneous Reserve Revenue		618,000		-	0%	103,120
41	Interest Reserve Revenue		903,192		<u> </u>	0%	348,142
42	Total Reserve Revenues		1,887,877		-	0%	710,478
43	Total Reserve Expenditures		4,615,940		5,264,000	88%	3,277,225
44	Increase (Decrease) in Fund Balance	\$	3,129,470	\$	(3,092,890)	\$	2,852,118

^{*}YTD - Year to Date

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Financial Statement Analysis

June 2024 - 100% of Fiscal Year

Unaudited

Line 2 Property Taxes: YTD (Year to date) ended over budget – the majority of property taxes are received in December and April, and as such, this line item can appear high or low depending upon time of the year.

Line 3 Benefit Assessments Revenue: YTD ended over budget – the majority of assessments are received in April, and as such, this line item can appear high or low depending upon the time of the year.

Line 6 Community Facilities District Fees: Includes community facilities district fee revenues. This line item was not budgeted.

Line 7 AMR Contract: Includes AMR contract revenues. YTD will trend over or under budget depending upon the timing of receipts. YTD ended over budget mainly due to more first responder fees received than anticipated.

Line 8 OES Reimbursements: Includes reimbursements from the California Governor's Office of Emergency Services (OES) for personnel and administrative time related to state-wide emergency services. This line item was not budgeted.

Line 9 Other Miscellaneous Revenue: Includes plan check fees, inspection fees, rental fees of various facilities, and miscellaneous reimbursements. YTD will trend over or under budget depending upon the timing of receipts, and if unanticipated reimbursements are received.

Line 10 Interest Income: Consists of County Investment Pool, the Public Agency Self Insurance System (PASIS), and the California Cooperative Liquid Assets Securities System (CA CLASS). YTD ended over budget due to conservative budgeting and favorable interest rates.

Line 15 Director Fees: Includes director fees for committee and board meetings. YTD ended at 68% of budget due to less meetings needed in the fiscal year.

Line 16 Prior Director Benefits: Includes prior Board of Directors health benefits. Premiums are paid in advance; therefore, YTD ended over budget before year-end audit adjustments. YTD ended over budget due to increased benefit fees not being calculated.

Line 17 Retiree Benefits: Includes Retiree health benefits. Due to conservative budgeting, YTD ended at 72% of the budget. This was adjusted for the current year.

Line 18 Employee Salaries: Includes salaries and leave pay for all staff. YTD ended at 96% of budget.

Line 19 Employee Overtime: Includes operations, training, administration overtime, and strike teams. YTD ended over budget due to strike teams in the first quarter of the fiscal year and positional vacancies. Overtime trends high due to OES reimbursements not offsetting the expense. Refer to the Overtime Analysis for more detailed information.

Line 20 Employee Benefits: Includes retirement, health insurance, uniform allowance, and recertification. YTD ended at 93% of budget due to positional vacancies and conservative budgeting for health insurance.

- **Line 21 Financial Emergency Plan:** Salaries and benefits line item based on Emergency Financial Plan budgeting of 2% as outlined in the Board of Directors Policy Manual Section 823.3 Contingency Reserve Fund (A Committed Fund). This line item is not authorized to be spent without authorization of the BOD and is a safeguard in the budget for the stabilization of the Contingency Fund.
- **Line 22 UAL Pension Payment:** It is the employer's normal cost rate (expressed as a percentage of payroll) plus the employer's Unfunded Accrued Liability (UAL) contribution amount. Payment is made annually in July. YTD ended at 82% of the budget due to conservative budgeting.
- **Line 23 Pension Bond:** Consists of payments for the pension bond that were issued in June 2022. Semi-annual payments are made in December and June. YTD ended at 94% of budget before year-end interest accruals.
- **Line 24 Pension Savings Reserve:** Consists of the savings from what the UAL payment would have been to the what the pension payment is.
- **Line 27 Professional Services:** Includes financial audits, dispatching services, and apparatus contracts. YTD ended over budget due to needs and timing of services required. Dispatching services costs increased due to a billing error from the dispatch center and billing the District late from the previous fiscal year. The expenses show five (5) payments instead of four (4).
- **Line 28 Special District Expense:** Includes publications and media, special district memberships, election costs, software upgrades and weed abatement services. YTD ended over budget due to more employee travel and grant expenses than expected.
- **Line 29 Maintenance:** Includes all equipment and facility maintenance. YTD ended over budget due to several costly facilities and fleet repairs.
- **Line 30 Insurance:** Includes general liability insurance, automobile/fleet insurance and workers compensation claims. Annual payments are made in July for liability and auto insurance, while workers compensation is a monthly payment based on open claims. YTD ended over budget due to higher workers' compensation claims than anticipated.
- **Line 31 Equipment:** Includes communication equipment, safety clothing, safety equipment and miscellaneous equipment purchased on an as-needed-basis. YTD ended at 86% of budget due to expenses being on an as needed basis.
- **Line 32 Utilities:** Includes all utilities associated with all Fire & Rescue facilities. YTD ended over budget due to the rising cost of utilities.
- **Line 33 Supplies:** Includes office, housekeeping and medical supplies for all stations and the administration building, which are purchased on a monthly basis. YTD ended over budget due to the rising cost of medical supplies.
- **Line 34 Personnel Development:** Includes all training, conferences, and seminars for all departments. YTD will trend over or under budget depending upon timing of trainings. YTD ended at 60% of budget due to less training and conferences attended than expected.
- **Line 35 Rents and Leases:** Includes the lease of Station 19 and the copy machine in the administration building. YTD ended at 92% of budget due to timing of year-end accruals.
- **Line 38 Net Income before Reserve Related Activities:** This is Revenues minus Expenses. Overall, Fire and Rescue is showing a net gain through June mainly as a result of more property tax and non-operating revenues received than expected.

Line 39 Fire Mitigation Revenue: Includes fire mitigation revenues in the reserve fund. This revenue is not budgeted for as it is variable each year and cannot be anticipated.

Line 40 Miscellaneous Reserve Revenue: Includes reimbursements recorded for the use of the fire engines on strike teams and fair share contributions on an as-needed basis.

Line 41 Interest Reserve Revenue: Mostly consists of California Cooperative Liquid Assets Securities System (CLASS), County Investment Pool, and the Public Agency Self Insurance System (PASIS) related to reserve fund investments.

Line 43 Total Reserve Expenditures: This account is for Capital Expenditures from Reserve Funds. These funds are used towards replacement cycles on an as-needed basis. The district's current fiscal year budgeted projects were upgraded IT equipment for the board and conference room, apparatus and equipment for the new Type 1 engine, a new emergency response vehicle, Type 1 engine refurbishment, cardiac monitors, along with various upgrades and renovations through the district.

Line 44 Increase or (Decrease) in Fund Balance: This is the increase or (decrease) to Fund Balance, including Operating and Reserve Fund changes.



San Miguel Fire and Rescue Cash & Investments As of June 30, 2024 (Unaudited)

	Jun-23	Jun-24
District Cash & Investments		
Unrestricted		
Cash in County - General Fund	\$ 9,657,901	\$ 10,043,483
Cash in CB&T - Accounts Payable	1,084,144	267,917
Cash in CB&T - Pub Ed Sponsorships	1,352	1,352
Cash in CB&T - CERT Grant	9,669	9,670
Cash in CB&T - Public Funds	3,752	3,505
Cash in CB&T - Worker's Compensation	45,050	150,276
Cash in CB&T - Payroll	750,610	736,784
Total Unrestricted	11,552,477	11,212,988
Restricted		
CA CLASS - Contingency Fund	-	10,895,972
CA CLASS - District Liabilities Fund	-	1,555,237
CA CLASS - Compensated Absences Fund	-	1,052,731
Cash in County - Fixed Equipment Replacement Fund	1,261,017	1,293,512
Cash in County - Contingency Reserve Fund	8,868,965	207,831
Cash in County - Uncompensated Leave Fund	1,051,715	11,153
Cash in County - Capital Equipment Fund	510,529	805,326
Cash in County - Facilities Replace/Renovate Fund	3,187,365	4,155,314
Cash in County - Vehicle Replacement Fund	3,209,791	2,888,672
Cash in County - Workers' Compensation Reserves	515,092	532,969
Cash in County - Fire Mitigation Fee Fund	265,444	699,648
PASIS Deposit	561,841	544,421
Total Restricted	 19,431,760	24,642,785
Total District Cash & Investments	\$ 30,984,237	\$ 35,855,772



San Miguel Fire & Rescue Balance Sheet For the Period Ending June 30, 2024 (Unaudited)

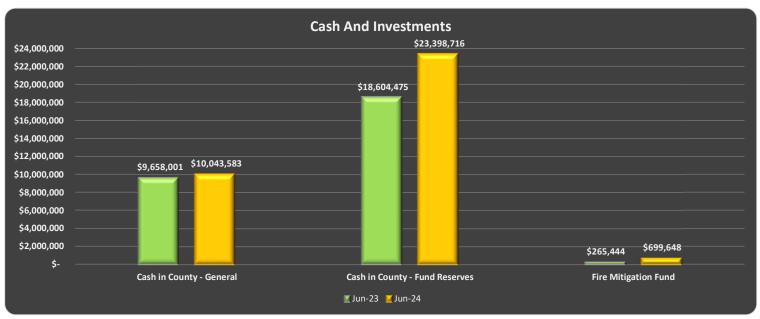
	 Jun-23	Jun-24				
Assets						
Cash in County - General	\$ 9,658,001	\$ 10,043,583				
Cash in County - Fund Reserves	18,604,475	23,398,716				
Fire Mitigation Fund	265,444	699,648				
Restricted Cash and Investments	561,841	544,421				
Cash in CB&T	1,894,577	1,178,416				
Accounts Receivable	971,038	387,077				
Fixed Assets	 15,593,615	15,593,615				
Total Assets	\$ 47,548,989	\$ 51,845,474				
Liability						
Current Liabilities	29,039,822	28,958,311				
Net Pension Liability	30,031,222	41,576,272				
Deferred Revenue	-	13				
Accounts Payable	1,268,572	1,140,058				
Total Liability	60,339,615	71,674,654				
Fund Balance	(12,790,626)	(19,829,180)				
Total Liabilities & Fund Balance	\$ 47,548,989	\$ 51,845,474				

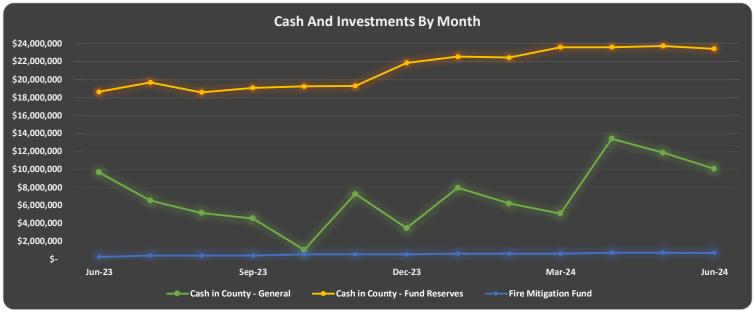
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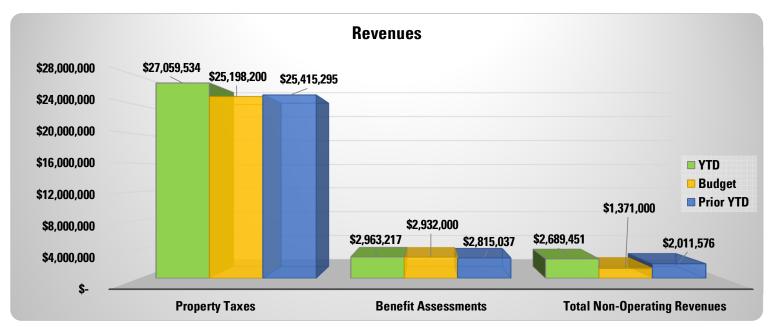
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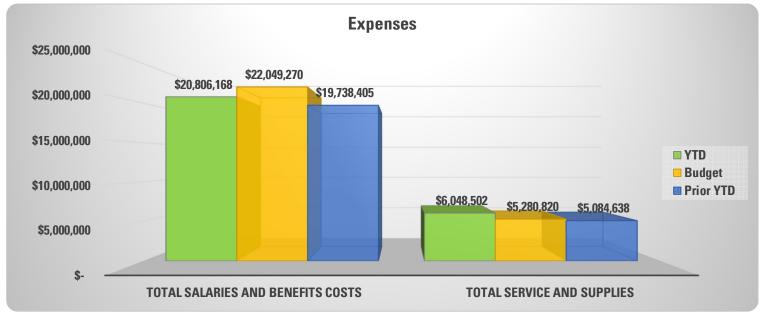
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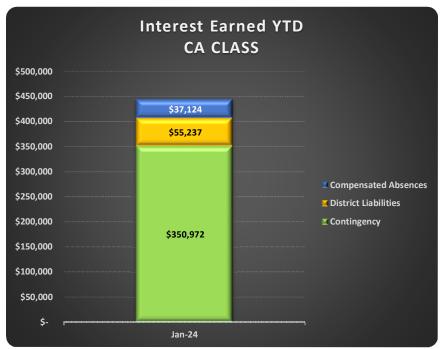






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San Miguel Fire & Rescue Benefit Assessment Statement of Revenues and Expenses (Unaudited)

	 Jun-24	Jun-23			
Operating Revenues					
Benefit Assessment - Crest	\$ 60,396	\$	59,794		
Benefit Assessment - Bostonia	330,595		303,223		
Benefit Assessment - Paramedic (ECO)	492,991		452,702		
Parcel Tax (ECO)	2,079,235		1,999,317		
Total Operating Revenues	 2,963,217		2,815,037		
Operating Expenses					
Salaries and Benefits Costs					
Director Fees	3,394		3,785		
Director Benefits	6,424		425		
Employee Salaries	3,152,913		2,966,982		
Employee Benefits	 1,078,488		1,573,333		
Total Salaries and Benefits Costs	4,241,219		4,544,951		
Services and Supplies					
Professional Services	192,728		214,876		
Special District Expense	45,396		42,872		
Maintenance	173,647		180,926		
Insurance	243,768		246,214		
Equipment	130,897		61,083		
Utilities	93,891		89,014		
Supplies	25,292		26,572		
Personnel Development	14,434		22,320		
Rents and Leases	 35,141		37,139		
Total Service and Supplies	955,194		921,016		
Total Expenses	5,196,414		5,465,967		
Net Income/ (Loss) Before					
Reserve Related Activities	\$ (2,233,197)	\$	(2,650,930)		
Station 18 Renovation	\$ 352,618	\$	-		
Net Income/ (Loss) After					
Reserve Related Activities	\$ (2,585,815)	\$	(2,650,930)		

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San Miguel Fire & Rescue Fire Prevention Revenue vs. Expense FY 2022 through 2024 (Unaudited)

		FY2022	FY2023	FY2024			
1	Revenues:						
2	Plans	\$ 190,795.40	\$ 188,411.36	\$ 217,601.73			
3	Inspections	110,830.68	112,492.93	100,900.48			
4	Total Revenues	301,626.08	300,904.29	318,502.21			
5	Expenses:						
6	Salaries and Benefits						
7	Fire Marshal						
8	Salary	96,240.00	75,069.00	155,994.44			
9	Benefits	80,409.00	63,000.00	44,496.23			
10	Total Fire Marshal	176,649.00	138,069.00	200,490.67			
11	Fire Inspector (2)						
12	Salary	167,376.00	130,554.00	182,739.16			
13	Benefits	 144,946.00	113,613.00	54,241.79			
14	Total Fire Inspector	312,322.00	244,167.00	236,980.95			
15	Accounting Specialist (25%)						
16	Salary	16,224.00	12,656.25	19,029.22			
17	Benefits	15,077.50	11,620.69	7,055.38			
18	Total Accounting Specialist	31,301.50	24,276.94	26,084.60			
19	Administrative Assistant (25%)						
20	Salary	15,009.00	13,950.00	21,240.64			
21	Benefits	14,309.25	12,438.94	5,564.50			
22	Total Administrative Asst.	29,318.25	26,388.94	26,805.14			
23	Total Salaries and Benefits	549,590.75	432,901.88	490,361.36			
24	Other Expenses						
25	Minor Equipment	5,286.40	1,702.72	4,167.58			
26	Office Supplies	597.82	1,524.17	954.35			
27	Personnel Development	2,009.91	3,372.74	1,643.27			
28	Publications and Media	687.51	5,570.79	-			
29	Special District Expenses	25,857.25	27,306.45	9,609.10			
30	Travel and Subsistence	-	5.00	2,354.41			
31	Vehicle	20,309.63	29,167.79	30,270.19			
32	Utilities	1,073.24	670.11				
33	Total Other Expenses	55,821.76	69,319.77	48,998.90			
34	Total Expenses	 605,412.51	502,221.65	539,360.26			
35	Net Profit / (Loss)	\$ (303,786.43)	\$ (201,317.36)	\$ (220,858.05)			
36	Fire Mitigation Fees	\$ 170,451.62	\$ 385,976.01	\$ 366,685.62			

2023-24 Overtime Costs San Miguel Fire & Rescue

July-23 August-23 September-23 October-23 November-23 December-23 January-24 February-24 March-24 April-24 May-24

Totals: Percent of Total:

June-24

Overtime: Behind Light Duty	Overtime: Fire	Overtime: EMS	Overtime: Late Call	Overtime: Late Relief	Overtime: Mandatory Hold	Overtime: Mandatory Hold-Fire	Overtime: Union Time Bank	Overtime: Annual Leave	Overtime: Backfill Fire	Overtime: Bereavement	Overtime: Jury Duty	Overtime: Meeting	Overtime: Recruitment	Overtime: Sick Leave	Overtime: Public Education	Overtime: Training	Overtime: Up Staffing	Overtime: Operations	Overtime: SMG Academy	Overtime: Vacancy	Overtime: Workers' Comp	Overtime: Workers' Comp - COVID 19	Overtime: Admin	Overtime: Heartland Instruction	Total:
12,883.20	18,640.37	0.00	77.99	754.35	8,095.25	1,403.76	0.00	109,208.01	13,564.70	0.00	0.00	802.52	0.00	30,719.01	0.00	1,212.84	0.00	1,730.50	0.00	34,467.90	24,345.30	0.00	906.11	0.00	\$258,811.79
4,106.16	40,634.66	0.00	74.32	443.09	13,924.92	0.00	0.00	72,474.00	36,671.50	0.00	0.00	674.29	0.00	43,955.11	457.80	2,073.64	18,887.02	195.54	10,437.14	42,611.12	22,217.50	4,166.22	13,797.36	0.00	\$327,801.36
0.00	110,295.38	731.19	99.18	1,138.44	9,972.11	8,751.63	0.00	84,601.26	30,241.10	0.00	1,247.76	50.45	457.80	38,610.74	0.00	4,640.70	1,459.92	1,361.92	935.84	43,749.60	15,743.69	1,013.81	103.98	0.00	\$355,206.47
0.00	13,200.00	114.45	192.66	767.25	7,564.95	0.00	292.45	88,454.14	8,774.16	0.00	0.00	2,796.62	1,820.44	50,883.39	0.00	15,461.48	469.92	441.48	0.00	21,534.66	20,454.09	0.00	103.98	0.00	\$233,326.12
0.00	27,180.36	210.59	435.22	437.11	2,468.64	2,776.08	600.00	64,788.09	12,620.35	0.00	228.90	732.35	0.00	54,104.16	121.66	12,171.88	0.00	6,458.95	0.00	8,833.92	16,119.95	0.00		0.00	\$210,288.19
0.00	704.88	710.16	232.23	366.57	5,278.50	0.00	0.00	86,533.38	0.00	0.00	0.00	524.09	2,951.79	44,906.88	0.00	6,781.50	0.00	4,390.96	0.00	18,228.21	14,686.08	0.00	1,988.97	0.00	\$188,284.19
0.00	309.73	289.62	949.36	266.64	1,401.00	0.00	0.00	72,421.20	1,276.56	5,960.64	0.00	362.05	0.00	44,364.05	219.36	6,802.75	0.00	421.92	0.00	27,114.27	18,264.36	0.00	1,291.23	0.00	\$181,714.73
0.00	43,942.52	226.98	117.12	515.00	128.32	0.00	0.00	72,736.95	15,800.95	0.00	0	62.22	0.00	32,013.56	281.58	32,014.29	4,409.78	183.06	1,276.56	30,763.20	44,068.32	0.00	1,287.96	1,398.69	\$281,227.05
7,940.16	0.00	814.05	54.84	455.88	3,940.32	0.00	0.00	58,498.89	0.00	4,318.92	0	1,597.89	1,151.79	35,557.71	609.09	24,880.36	0.00	3,129.84	0.00	33,461.08	21,350.40	0.00	1,145.22	3,699.34	\$202,605.76
12,840.24	309.73	883.41	341.33	172.24	1,480.32	0.00	4,178.04	80,243.37	1,647.72	1,316.16	0	1,341.78	0.00	50,583.57	386.24	29,288.13	0.00	6,979.98	127.37	33,624.96	10,843.08	0.00	4,020.32	627.53	\$241,235.50
7,745.04	0.00	295.44	162.93	436.75	7,394.54	0	0.00	61,238.37	0.00	3,897.84	0	375.04	415.39	45,642.54	1,251.23	43,076.55	0.00	3,441.95	11,870.55	44,507.37	19,391.76	0.00	120.60	0.00	\$251,263.88
15,472.56	27,673.78	559.98	455.70	388.66	4,211.30	1316.16	0.00	74,387.63	9,114.62	2,581.68	0	621.48	0.00	51,157.81	246.78	24,214.21	0.00	8,167.33	4,868.25	45,360.80	13,555.80	0.00	2,018.01	229.29	\$286,601.81

9,940.78

0.33%

6,797.21

0.23%

522,498.52

17.31%

3,573.74 202,618.31

6.71%

0.12%

25,226.64

0.84%

36,903.42

1.22%

29,515.70

0.98%

384,257.08 241,040.33

7.99%

Percent of Fiscal Year-to-Date:

12.73%

Workers' Comp/Light Duty Strike Teams/Overhead Assignments Operations Training Leaves

282,891.39

9.37%

4,835.87

0.16%

3,192.86

0.11%

60,987.36

2.02%

** Note: FLSA OT paid (not included in total):

65,860.17

2.18%

14,247.63

0.47%

5,070.49 925,585.27

30.67%

0.17%

129,711.65

4.30%

18,075.24

0.60%

1,476.66

0.05%

April: \$5,054.04 8 shifts June: \$3,475.68 2 shifts

6,141.94

0.20%

5,180.03 26,783.74 5,954.85 \$3,018,366.83 0.17% 0.89% 0.20% 100.00% (81,239) Less OES Paid: \$ Less OES Owed: (333,141) Net Overtime Expense: \$ 2,603,987 Percent of Budget 104.11% 120.67% 2023-24 Budget \$ 2,501,300 Not including OES

100.00%