

Resolution 24-01

**A Resolution of the Board of Directors of the
San Miguel Consolidated Fire Protection District
Adopting the 2024 Salary Schedule
“As Required By California Code of Regulations, Title 2, Section 570.5”**

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly approved Salary Schedule; and

WHEREAS, it is necessary to adopt the Salary Schedule by resolution.

NOW, THEREFORE, BE IT RESOLVED: that the Board of Directors of the San Miguel Consolidated Fire Protection District, does hereby resolve, determine, and order as follows:

Salary Schedule for Full-Time Employees, attached hereto as Attachment I and incorporated herein by this reference, is hereby adopted with an effective date of January 1, 2024.

PASSED AND ADOPTED by the Board of Directors of the San Miguel Consolidated Fire Protection District on this 14th day of February 2024, by the following vote:

AYES: **Directors McKenna, Muns, Nelson, Pierce, Raddatz, Robles and Woodruff**

NOES: **None**

ABSTAIN: **None**

ABSENT: **None**

ATTEST:



Shayna Rians, Board Clerk



Jesse A. Robles, Board President

San Miguel Consolidated Fire Protection District

Captain / Captain Paramedic

Salary Schedule - 5.45% Increase 1/1/24 + 4% Paramedic Differential

* The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step

Captain Paramedic 4% Differential								FLSA	
Step Levels-01/01/24	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	Rate	Overtime	
Year 3	\$124,536.00	\$10,378.00	\$5,189.00	\$2,394.92	\$1,026.48	\$42.77	\$21.39	\$64.16	
Year 2	\$120,804.00	\$10,067.00	\$5,033.50	\$2,323.15	\$995.52	\$41.48	\$20.74	\$62.22	
Year 1 - TOA	\$117,060.00	\$9,755.00	\$4,877.50	\$2,251.15	\$964.80	\$40.20	\$20.10	\$60.30	

Captain 5.45% Increase								FLSA	
Step Levels-01/01/24	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	Rate	Overtime	
Year 3	\$119,736.00	\$9,978.00	\$4,989.00	\$2,302.62	\$986.88	\$41.12	\$20.56	\$61.68	
Year 2	\$116,148.00	\$9,679.00	\$4,839.50	\$2,233.62	\$957.36	\$39.89	\$19.95	\$59.84	
Year 1 - TOA	\$112,548.00	\$9,379.00	\$4,689.50	\$2,164.38	\$927.60	\$38.65	\$19.33	\$57.98	

Captain Paramedic 4% Differential								FLSA	
Step Levels-01/01/23	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	Rate	Overtime	
Year 3	\$118,092.00	\$9,841.00	\$4,920.50	\$2,271.00	\$973.20	\$40.55	\$20.28	\$60.83	
Year 2	\$114,552.00	\$9,546.00	\$4,773.00	\$2,202.92	\$944.16	\$39.34	\$19.67	\$59.01	
Year 1 - TOA	\$111,012.00	\$9,251.00	\$4,625.50	\$2,134.85	\$914.88	\$38.12	\$19.06	\$57.18	

Captain 3.75% Increase								FLSA	
Step Levels-01/01/23	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	Rate	Overtime	
Year 3	\$113,544.00	\$9,462.00	\$4,731.00	\$2,183.54	\$935.76	\$38.99	\$19.50	\$58.49	
Year 2	\$110,136.00	\$9,178.00	\$4,589.00	\$2,118.00	\$907.68	\$37.82	\$18.91	\$56.73	
Year 1 - TOA	\$106,728.00	\$8,894.00	\$4,447.00	\$2,052.46	\$879.60	\$36.65	\$18.33	\$54.98	

Captain Paramedic 4% Differential								FLSA	
Step Levels-01/01/23	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	Rate	Overtime	
Year 3	\$113,820.00	\$9,485.00	\$4,742.50	\$2,188.85	\$938.16	\$39.09	\$19.55	\$58.64	
Year 2	\$110,400.00	\$9,200.00	\$4,600.00	\$2,123.08	\$909.84	\$37.91	\$18.96	\$56.87	
Year 1 - TOA	\$106,992.00	\$8,916.00	\$4,458.00	\$2,057.54	\$881.76	\$36.74	\$18.37	\$55.11	

Captain 1% Increase								FLSA	
Step Levels-01/01/23	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	Rate	Overtime	
Year 3	\$109,440.00	\$9,120.00	\$4,560.00	\$2,104.62	\$901.92	\$37.58	\$18.79	\$56.37	
Year 2	\$106,152.00	\$8,846.00	\$4,423.00	\$2,041.38	\$874.80	\$36.45	\$18.23	\$54.68	
Year 1 - TOA	\$102,876.00	\$8,573.00	\$4,286.50	\$1,978.38	\$847.92	\$35.33	\$17.67	\$53.00	

San Miguel Consolidated Fire Protection District

Engineer / Engineer Paramedic

Salary Schedule - 5.45% Increase 1/1/24 + 4% Paramedic Differential

** The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step*

Engineer Paramedic 4% Differential								
Step Levels-01/01/24	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	FLSA Rate	Overtime
Year 3	\$106,452.00	\$8,871.00	\$4,435.50	\$2,047.15	\$877.44	\$36.56	\$18.28	\$54.84
Year 2	\$103,260.00	\$8,605.00	\$4,302.50	\$1,985.77	\$851.04	\$35.46	\$17.73	\$53.19
Year 1 - TOA	\$100,068.00	\$8,339.00	\$4,169.50	\$1,924.38	\$824.64	\$34.36	\$17.18	\$51.54

Engineer 5.45% Increase								
Step Levels-01/01/24	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	FLSA Rate	Overtime
Year 3	\$102,348.00	\$8,529.00	\$4,264.50	\$1,968.23	\$843.60	\$35.15	\$17.58	\$52.73
Year 2	\$99,276.00	\$8,273.00	\$4,136.50	\$1,909.15	\$818.16	\$34.09	\$17.05	\$51.14
Year 1 - TOA	\$96,204.00	\$8,017.00	\$4,008.50	\$1,850.08	\$792.96	\$33.04	\$16.52	\$49.56

Engineer Paramedic 4% Differential								
Step Levels-01/01/23	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	FLSA Rate	Overtime
Year 3	\$100,944.00	\$8,412.00	\$4,206.00	\$1,941.23	\$831.84	\$34.66	\$17.33	\$51.99
Year 2	\$97,920.00	\$8,160.00	\$4,080.00	\$1,883.08	\$807.12	\$33.63	\$16.82	\$50.45
Year 1 - TOA	\$94,884.00	\$7,907.00	\$3,953.50	\$1,824.69	\$781.92	\$32.58	\$16.29	\$48.87

Engineer 3.75% Increase								
Step Levels-01/01/23	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	FLSA Rate	Overtime
Year 3	\$97,056.00	\$8,088.00	\$4,044.00	\$1,866.46	\$799.92	\$33.33	\$16.67	\$50.00
Year 2	\$94,140.00	\$7,845.00	\$3,922.50	\$1,810.38	\$775.92	\$32.33	\$16.17	\$48.50
Year 1 - TOA	\$91,236.00	\$7,603.00	\$3,801.50	\$1,754.54	\$751.92	\$31.33	\$15.67	\$47.00

**San Miguel Consolidated Fire Protection District
Firefighter Paramedic**

Salary Schedule - 5.45% Increase 1/1/24

** The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step with the exception of Step 1. The time in Step 1 will range from 12 - 15 months depending on length of initial Paramedic evaluation process/Firefighter academy time.*

5.45% Increase Step Levels-01/01/24	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	FLSA Rate	Overtime
Year 4	\$96,624.00	\$8,052.00	\$4,026.00	\$1,858.15	\$796.32	\$33.18	\$16.59	\$49.77
Year 3	\$93,720.00	\$7,810.00	\$3,905.00	\$1,802.31	\$772.32	\$32.18	\$16.09	\$48.27
Year 2	\$90,828.00	\$7,569.00	\$3,784.50	\$1,746.69	\$748.56	\$31.19	\$15.60	\$46.79
Year 1 - TOA	\$87,924.00	\$7,327.00	\$3,663.50	\$1,690.85	\$724.56	\$30.19	\$15.10	\$45.29

3.75% Increase Step Levels-01/01/23	Annual	Monthly	Semi Monthly	Weekly	Daily	Hourly	FLSA Rate	Overtime
Year 4	\$91,620.00	\$7,635.00	\$3,817.50	\$1,761.92	\$755.04	\$31.46	\$15.73	\$47.19
Year 3	\$88,872.00	\$7,406.00	\$3,703.00	\$1,709.08	\$732.48	\$30.52	\$15.26	\$45.78
Year 2	\$86,124.00	\$7,177.00	\$3,588.50	\$1,656.23	\$709.92	\$29.58	\$14.79	\$44.37
Year 1 - TOA	\$83,376.00	\$6,948.00	\$3,474.00	\$1,603.38	\$687.12	\$28.63	\$14.32	\$42.95

**San Miguel Consolidated Fire Protection District
Firefighter**

Salary Schedule - 4% Below Firefighter Paramedic

** The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step*

<u>Step Levels-01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Rate</u>	<u>Overtime</u>
Year 4	\$92,760.00	\$7,730.00	\$3,865.00	\$1,783.85	\$764.40	\$31.85	\$15.93	\$47.78
Year 3	\$89,976.00	\$7,498.00	\$3,749.00	\$1,730.31	\$741.60	\$30.90	\$15.45	\$46.35
Year 2	\$87,192.00	\$7,266.00	\$3,633.00	\$1,676.77	\$718.56	\$29.94	\$14.97	\$44.91
Year 1 - TOA	\$84,408.00	\$7,034.00	\$3,517.00	\$1,623.23	\$695.76	\$28.99	\$14.50	\$43.49

<u>Step Levels-01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Year 4	\$87,960.00	\$7,330.00	\$3,665.00	\$1,691.54	\$725.04	\$30.21	\$15.11	\$45.32
Year 3	\$85,320.00	\$7,110.00	\$3,555.00	\$1,640.77	\$703.20	\$29.30	\$14.65	\$43.95
Year 2	\$82,680.00	\$6,890.00	\$3,445.00	\$1,590.00	\$681.36	\$28.39	\$14.20	\$42.59
Year 1 - TOA	\$80,040.00	\$6,670.00	\$3,335.00	\$1,539.23	\$659.76	\$27.49	\$13.75	\$41.24

**San Miguel Consolidated Fire Protection District
 Battalion Chief
 Salary Schedule - + 5.45% 01/01/24**

+ 2% Paramedic Step Levels - 01/01/24	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step C	\$159,300.00	\$13,275.00	\$6,637.50	\$3,063.46	\$1,312.80	\$54.70	\$27.35	\$82.05
Step B	\$151,332.00	\$12,611.00	\$6,305.50	\$2,910.23	\$1,247.28	\$51.97	\$25.99	\$77.96
Step A	\$143,376.00	\$11,948.00	\$5,974.00	\$2,757.23	\$1,181.76	\$49.24	\$24.62	\$73.86

+ 5.45% increase Step Levels - 01/01/24	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step C	\$156,168.00	\$13,014.00	\$6,507.00	\$3,003.23	\$1,287.12	\$53.63	\$26.82	\$80.45
Step B	\$148,356.00	\$12,363.00	\$6,181.50	\$2,853.00	\$1,222.80	\$50.95	\$25.48	\$76.43
Step A	\$140,556.00	\$11,713.00	\$5,856.50	\$2,703.00	\$1,158.48	\$48.27	\$24.14	\$72.41

+ 2% Paramedic Step Levels - 01/01/23	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step C	\$151,056.00	\$12,588.00	\$6,294.00	\$2,904.92	\$1,244.88	\$51.87	\$25.94	\$77.81
Step B	\$143,508.00	\$11,959.00	\$5,979.50	\$2,759.77	\$1,182.72	\$49.28	\$24.64	\$73.92
Step A	\$135,948.00	\$11,329.00	\$5,664.50	\$2,614.38	\$1,120.56	\$46.69	\$23.35	\$70.04

+ 4.0% increase Step Levels - 01/01/23	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step C	\$148,092.00	\$12,341.00	\$6,170.50	\$2,847.92	\$1,220.64	\$50.86	\$25.43	\$76.29
Step B	\$140,688.00	\$11,724.00	\$5,862.00	\$2,705.54	\$1,159.44	\$48.31	\$24.16	\$72.47
Step A	\$133,284.00	\$11,107.00	\$5,553.50	\$2,563.15	\$1,098.48	\$45.77	\$22.89	\$68.66

**San Miguel Consolidated Fire Protection District
 Battalion Chief - Training/EMS - 10% Above Shift Battalion Chief
 Salary Schedule - 01/01/24**

Paramedic - 10% Above Shift BC						
<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step C	\$175,236.00	\$14,603.00	\$7,301.50	\$3,369.92	\$674.00	\$84.25
Step B	\$166,476.00	\$13,873.00	\$6,936.50	\$3,201.46	\$640.32	\$80.04
Step A	\$157,716.00	\$13,143.00	\$6,571.50	\$3,033.00	\$606.64	\$75.83

+ 10% Above Shift BC						
<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step C	\$171,792.00	\$14,316.00	\$7,158.00	\$3,303.69	\$660.72	\$82.59
Step B	\$163,200.00	\$13,600.00	\$6,800.00	\$3,138.46	\$627.68	\$78.46
Step A	\$154,608.00	\$12,884.00	\$6,442.00	\$2,973.23	\$594.64	\$74.33

Paramedic - 10% Above Shift BC						
<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step C	\$166,164.00	\$13,847.00	\$6,923.50	\$3,195.46	\$639.12	\$79.89
Step B	\$157,860.00	\$13,155.00	\$6,577.50	\$3,035.77	\$607.12	\$75.89
Step A	\$149,544.00	\$12,462.00	\$6,231.00	\$2,875.85	\$575.20	\$71.90

+ 10% Above Shift BC						
<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step C	\$162,912.00	\$13,576.00	\$6,788.00	\$3,132.92	\$626.56	\$78.32
Step B	\$154,764.00	\$12,897.00	\$6,448.50	\$2,976.23	\$595.28	\$74.41
Step A	\$146,616.00	\$12,218.00	\$6,109.00	\$2,819.54	\$563.92	\$70.49

San Miguel Consolidated Fire Protection District
 Division Chief
 Salary Schedule - 15% Above Battalion Chief -Training/EMS - Non Paramedic
 Terms of Employment

<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$197,568.00	\$16,464.00	\$8,232.00	\$3,799.38	\$759.84	\$94.98	\$142.47
Step F	\$187,692.00	\$15,641.00	\$7,820.50	\$3,609.46	\$721.92	\$90.24	\$135.36
Step E	\$177,816.00	\$14,818.00	\$7,409.00	\$3,419.54	\$683.92	\$85.49	\$128.24
Step D	\$167,928.00	\$13,994.00	\$6,997.00	\$3,229.38	\$645.84	\$80.73	\$121.10
Step C	\$158,052.00	\$13,171.00	\$6,585.50	\$3,039.46	\$607.92	\$75.99	\$113.99
Step B	\$148,176.00	\$12,348.00	\$6,174.00	\$2,849.54	\$569.92	\$71.24	\$106.86
Step A	\$138,300.00	\$11,525.00	\$5,762.50	\$2,659.62	\$531.92	\$66.49	\$99.74

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$187,344.00	\$15,612.00	\$7,806.00	\$3,602.77	\$720.56	\$90.07	\$135.11
Step F	\$177,972.00	\$14,831.00	\$7,415.50	\$3,422.54	\$684.48	\$85.56	\$128.34
Step E	\$168,612.00	\$14,051.00	\$7,025.50	\$3,242.54	\$648.48	\$81.06	\$121.59
Step D	\$159,240.00	\$13,270.00	\$6,635.00	\$3,062.31	\$612.48	\$76.56	\$114.84
Step C	\$149,880.00	\$12,490.00	\$6,245.00	\$2,882.31	\$576.48	\$72.06	\$108.09
Step B	\$140,508.00	\$11,709.00	\$5,854.50	\$2,702.08	\$540.40	\$67.55	\$101.33
Step A	\$131,136.00	\$10,928.00	\$5,464.00	\$2,521.85	\$504.40	\$63.05	\$94.58

**San Miguel Consolidated Fire Protection District
Fire Chief
Salary Schedule**

By Contract - 02/2024

	<u>Annual</u>	<u>Monthly</u>	Semi <u>Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Contract	\$238,286.00	\$19,857.20	\$9,928.58	\$4,582.42	\$916.48	\$114.56

**San Miguel Consolidated Fire Protection District
Administrative Officer/Finance Officer
Salary Schedule 5.45% Increase Effective 01/01/2024
Terms of Employment**

<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$181,692.00	\$15,141.00	\$6,988.15	\$3,494.08	\$698.80	\$87.35
Step F	\$172,608.00	\$14,384.00	\$6,638.77	\$3,319.38	\$663.84	\$82.98
Step E	\$163,524.00	\$13,627.00	\$6,289.38	\$3,144.69	\$628.96	\$78.62
Step D	\$154,440.00	\$12,870.00	\$5,940.00	\$2,970.00	\$594.00	\$74.25
Step C	\$145,356.00	\$12,113.00	\$5,590.62	\$2,795.31	\$559.04	\$69.88
Step B	\$136,272.00	\$11,356.00	\$5,241.23	\$2,620.62	\$524.16	\$65.52
Step A	\$127,188.00	\$10,599.00	\$4,891.85	\$2,445.92	\$489.20	\$61.15

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$172,296.00	\$14,358.00	\$6,626.77	\$3,313.38	\$662.64	\$82.83
Step F	\$163,680.00	\$13,640.00	\$6,295.38	\$3,147.69	\$629.52	\$78.69
Step E	\$155,064.00	\$12,922.00	\$5,964.00	\$2,982.00	\$596.40	\$74.55
Step D	\$146,448.00	\$12,204.00	\$5,632.62	\$2,816.31	\$563.28	\$70.41
Step C	\$137,832.00	\$11,486.00	\$5,301.23	\$2,650.62	\$530.16	\$66.27
Step B	\$129,228.00	\$10,769.00	\$4,970.31	\$2,485.15	\$497.04	\$62.13
Step A	\$120,612.00	\$10,051.00	\$4,638.92	\$2,319.46	\$463.92	\$57.99

**San Miguel Consolidated Fire Protection District
Deputy Fire Marshal Reclassification Request to Fire Marshal
Effective January 1, 2024 (Terms of Employment)**

Proposed Salary Schedule based on Salary Comparisons & Internal Discussions

<u>Position - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$152,472.00	\$12,706.00	\$5,864.31	\$2,932.15	\$586.40	\$73.30	\$109.95
Step F	\$144,852.00	\$12,071.00	\$5,571.23	\$2,785.62	\$557.12	\$69.64	\$104.46
Step E	\$137,220.00	\$11,435.00	\$5,277.69	\$2,638.85	\$527.76	\$65.97	\$98.96
Step D	\$129,600.00	\$10,800.00	\$4,984.62	\$2,492.31	\$498.48	\$62.31	\$93.47
Step C	\$121,980.00	\$10,165.00	\$4,691.54	\$2,345.77	\$469.12	\$58.64	\$87.96
Step B	\$114,360.00	\$9,530.00	\$4,398.46	\$2,199.23	\$439.84	\$54.98	\$82.47
Step A	\$106,728.00	\$8,894.00	\$4,104.92	\$2,052.46	\$410.48	\$51.31	\$76.97

Current Salary Schedule

<u>Position - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$100,092.00	\$8,341.00	\$3,849.69	\$1,924.85	\$384.96	\$48.12
Step F	\$95,088.00	\$7,924.00	\$3,657.23	\$1,828.62	\$365.76	\$45.72
Step E	\$90,084.00	\$7,507.00	\$3,464.77	\$1,732.38	\$346.48	\$43.31
Step D	\$85,080.00	\$7,090.00	\$3,272.31	\$1,636.15	\$327.20	\$40.90
Step C	\$80,076.00	\$6,673.00	\$3,079.85	\$1,539.92	\$308.00	\$38.50
Step B	\$75,072.00	\$6,256.00	\$2,887.38	\$1,443.69	\$288.72	\$36.09
Step A	\$70,068.00	\$5,839.00	\$2,694.92	\$1,347.46	\$269.52	\$33.69

San Miguel Consolidated Fire Protection District
Accounting Specialist
Salary Schedule - 4.7% Effective 01/01/24 (Terms of Employment)

<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$70,680.00	\$5,890.00	\$2,718.46	\$1,359.23	\$271.84	\$33.98	\$50.97
Step F	\$67,152.00	\$5,596.00	\$2,582.77	\$1,291.38	\$258.24	\$32.28	\$48.42
Step E	\$63,612.00	\$5,301.00	\$2,446.62	\$1,223.31	\$244.64	\$30.58	\$45.87
Step D	\$60,084.00	\$5,007.00	\$2,310.92	\$1,155.46	\$231.12	\$28.89	\$43.34
Step C	\$56,544.00	\$4,712.00	\$2,174.77	\$1,087.38	\$217.44	\$27.18	\$40.77
Step B	\$53,016.00	\$4,418.00	\$2,039.08	\$1,019.54	\$203.92	\$25.49	\$38.24
Step A	\$49,476.00	\$4,123.00	\$1,902.92	\$951.46	\$190.32	\$23.79	\$35.69

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$67,500.00	\$5,625.00	\$2,596.15	\$1,298.08	\$259.60	\$32.45	\$48.68
Step F	\$64,128.00	\$5,344.00	\$2,466.46	\$1,233.23	\$246.64	\$30.83	\$46.25
Step E	\$60,756.00	\$5,063.00	\$2,336.77	\$1,168.38	\$233.68	\$29.21	\$43.82
Step D	\$57,372.00	\$4,781.00	\$2,206.62	\$1,103.31	\$220.64	\$27.58	\$41.37
Step C	\$54,000.00	\$4,500.00	\$2,076.92	\$1,038.46	\$207.68	\$25.96	\$38.94
Step B	\$50,628.00	\$4,219.00	\$1,947.23	\$973.62	\$194.72	\$24.34	\$36.51
Step A	\$47,256.00	\$3,938.00	\$1,817.54	\$908.77	\$181.76	\$22.72	\$34.08

**San Miguel Consolidated Fire Protection District
Administrative Analyst
Salary Schedule - 4.7% Effective 01/01/24 (Terms of Employment)**

<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$93,372.00	\$7,781.00	\$3,591.23	\$1,795.62	\$359.12	\$44.89	\$67.34
Step F	\$88,704.00	\$7,392.00	\$3,411.69	\$1,705.85	\$341.20	\$42.65	\$63.98
Step E	\$84,036.00	\$7,003.00	\$3,232.15	\$1,616.08	\$323.20	\$40.40	\$60.60
Step D	\$79,368.00	\$6,614.00	\$3,052.62	\$1,526.31	\$305.28	\$38.16	\$57.24
Step C	\$74,700.00	\$6,225.00	\$2,873.08	\$1,436.54	\$287.28	\$35.91	\$53.87
Step B	\$70,032.00	\$5,836.00	\$2,693.54	\$1,346.77	\$269.36	\$33.67	\$50.51
Step A	\$65,364.00	\$5,447.00	\$2,514.00	\$1,257.00	\$251.44	\$31.43	\$47.15

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$89,172.00	\$7,431.00	\$3,429.69	\$1,714.85	\$342.96	\$42.87	\$64.31
Step F	\$84,708.00	\$7,059.00	\$3,258.00	\$1,629.00	\$325.84	\$40.73	\$61.10
Step E	\$80,256.00	\$6,688.00	\$3,086.77	\$1,543.38	\$308.64	\$38.58	\$57.87
Step D	\$75,792.00	\$6,316.00	\$2,915.08	\$1,457.54	\$291.52	\$36.44	\$54.66
Step C	\$71,340.00	\$5,945.00	\$2,743.85	\$1,371.92	\$274.40	\$34.30	\$51.45
Step B	\$66,876.00	\$5,573.00	\$2,572.15	\$1,286.08	\$257.20	\$32.15	\$48.23
Step A	\$62,424.00	\$5,202.00	\$2,400.92	\$1,200.46	\$240.08	\$30.01	\$45.02

**San Miguel Consolidated Fire Protection District
 Executive Assistant/Board Clerk
 Salary Schedule - 4.7% Effective 01/01/24 (Terms of Employment)**

<u>Step Levels</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$77,904.00	\$6,492.00	\$2,996.31	\$1,498.15	\$299.60	\$37.45	\$56.18
Step F	\$74,004.00	\$6,167.00	\$2,846.31	\$1,423.15	\$284.64	\$35.58	\$53.37
Step E	\$70,116.00	\$5,843.00	\$2,696.77	\$1,348.38	\$269.68	\$33.71	\$50.57
Step D	\$66,216.00	\$5,518.00	\$2,546.77	\$1,273.38	\$254.64	\$31.83	\$47.75
Step C	\$62,328.00	\$5,194.00	\$2,397.23	\$1,198.62	\$239.76	\$29.97	\$44.96
Step B	\$58,428.00	\$4,869.00	\$2,247.23	\$1,123.62	\$224.72	\$28.09	\$42.14
Step A	\$54,528.00	\$4,544.00	\$2,097.23	\$1,048.62	\$209.76	\$26.22	\$39.33

<u>Step Levels - 03/02/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$74,400.00	\$6,200.00	\$2,861.54	\$1,430.77	\$286.16	\$35.77	\$53.66
Step F	\$70,680.00	\$5,890.00	\$2,718.46	\$1,359.23	\$271.84	\$33.98	\$50.97
Step E	\$66,960.00	\$5,580.00	\$2,575.38	\$1,287.69	\$257.52	\$32.19	\$48.29
Step D	\$63,240.00	\$5,270.00	\$2,432.31	\$1,216.15	\$243.20	\$30.40	\$45.60
Step C	\$59,520.00	\$4,960.00	\$2,289.23	\$1,144.62	\$228.96	\$28.62	\$42.93
Step B	\$55,800.00	\$4,650.00	\$2,146.15	\$1,073.08	\$214.64	\$26.83	\$40.25
Step A	\$52,080.00	\$4,340.00	\$2,003.08	\$1,001.54	\$200.32	\$25.04	\$37.56

**San Miguel Consolidated Fire Protection District
 Fire Inspector
 Salary Schedule - 4.7% Increase Effective 01/01/24 (Terms of Employment)**

<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$91,128.00	\$7,594.00	\$3,504.92	\$1,752.46	\$350.48	\$43.81	\$65.72
Step F	\$86,568.00	\$7,214.00	\$3,329.54	\$1,664.77	\$332.96	\$41.62	\$62.43
Step E	\$82,020.00	\$6,835.00	\$3,154.62	\$1,577.31	\$315.44	\$39.43	\$59.15
Step D	\$77,460.00	\$6,455.00	\$2,979.23	\$1,489.62	\$297.92	\$37.24	\$55.86
Step C	\$72,900.00	\$6,075.00	\$2,803.85	\$1,401.92	\$280.40	\$35.05	\$52.58
Step B	\$68,352.00	\$5,696.00	\$2,628.92	\$1,314.46	\$262.88	\$32.86	\$49.29
Step A	\$63,792.00	\$5,316.00	\$2,453.54	\$1,226.77	\$245.36	\$30.67	\$46.01

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$87,036.00	\$7,253.00	\$3,347.54	\$1,673.77	\$334.72	\$41.84	\$62.76
Step F	\$82,680.00	\$6,890.00	\$3,180.00	\$1,590.00	\$318.00	\$39.75	\$59.63
Step E	\$78,336.00	\$6,528.00	\$3,012.92	\$1,506.46	\$301.28	\$37.66	\$56.49
Step D	\$73,980.00	\$6,165.00	\$2,845.38	\$1,422.69	\$284.56	\$35.57	\$53.36
Step C	\$69,624.00	\$5,802.00	\$2,677.85	\$1,338.92	\$267.76	\$33.47	\$50.21
Step B	\$65,280.00	\$5,440.00	\$2,510.77	\$1,255.38	\$251.04	\$31.38	\$47.07
Step A	\$60,924.00	\$5,077.00	\$2,343.23	\$1,171.62	\$234.32	\$29.29	\$43.94

**San Miguel Consolidated Fire Protection District
 Fire Services Officer
 Salary Schedule - 4.7% Increase Effective 01/01/24 (Terms of Employment)**

<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$92,580.00	\$7,715.00	\$3,560.77	\$1,780.38	\$356.08	\$44.51	\$66.77
Step F	\$87,948.00	\$7,329.00	\$3,382.62	\$1,691.31	\$338.24	\$42.28	\$63.42
Step E	\$83,328.00	\$6,944.00	\$3,204.92	\$1,602.46	\$320.48	\$40.06	\$60.09
Step D	\$78,696.00	\$6,558.00	\$3,026.77	\$1,513.38	\$302.64	\$37.83	\$56.75
Step C	\$74,064.00	\$6,172.00	\$2,848.62	\$1,424.31	\$284.88	\$35.61	\$53.42
Step B	\$69,432.00	\$5,786.00	\$2,670.46	\$1,335.23	\$267.04	\$33.38	\$50.07
Step A	\$64,812.00	\$5,401.00	\$2,492.77	\$1,246.38	\$249.28	\$31.16	\$46.74

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$88,416.00	\$7,368.00	\$3,400.62	\$1,700.31	\$340.08	\$42.51	\$63.77
Step F	\$84,000.00	\$7,000.00	\$3,230.77	\$1,615.38	\$323.04	\$40.38	\$60.57
Step E	\$79,572.00	\$6,631.00	\$3,060.46	\$1,530.23	\$306.08	\$38.26	\$57.39
Step D	\$75,156.00	\$6,263.00	\$2,890.62	\$1,445.31	\$289.04	\$36.13	\$54.20
Step C	\$70,728.00	\$5,894.00	\$2,720.31	\$1,360.15	\$272.00	\$34.00	\$51.00
Step B	\$66,312.00	\$5,526.00	\$2,550.46	\$1,275.23	\$255.04	\$31.88	\$47.82
Step A	\$61,896.00	\$5,158.00	\$2,380.62	\$1,190.31	\$238.08	\$29.76	\$44.64

**San Miguel Consolidated Fire Protection District
Human Resources Specialist
Salary Schedule - 4.7% Increase Effective 01/01/24 (Terms of Employment)**

<u>Step Levels - 01/01/24</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$82,320.00	\$6,860.00	\$3,166.15	\$1,583.08	\$316.64	\$39.58	\$59.37
Step F	\$78,204.00	\$6,517.00	\$3,007.85	\$1,503.92	\$300.80	\$37.60	\$56.40
Step E	\$74,088.00	\$6,174.00	\$2,849.54	\$1,424.77	\$284.96	\$35.62	\$53.43
Step D	\$69,972.00	\$5,831.00	\$2,691.23	\$1,345.62	\$269.12	\$33.64	\$50.46
Step C	\$65,856.00	\$5,488.00	\$2,532.92	\$1,266.46	\$253.28	\$31.66	\$47.49
Step B	\$61,740.00	\$5,145.00	\$2,374.62	\$1,187.31	\$237.44	\$29.68	\$44.52
Step A	\$57,624.00	\$4,802.00	\$2,216.31	\$1,108.15	\$221.60	\$27.70	\$41.55

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$78,624.00	\$6,552.00	\$3,024.00	\$1,512.00	\$302.40	\$37.80	\$56.70
Step F	\$74,688.00	\$6,224.00	\$2,872.62	\$1,436.31	\$287.28	\$35.91	\$53.87
Step E	\$70,764.00	\$5,897.00	\$2,721.69	\$1,360.85	\$272.16	\$34.02	\$51.03
Step D	\$66,828.00	\$5,569.00	\$2,570.31	\$1,285.15	\$257.04	\$32.13	\$48.20
Step C	\$62,904.00	\$5,242.00	\$2,419.38	\$1,209.69	\$241.92	\$30.24	\$45.36
Step B	\$58,968.00	\$4,914.00	\$2,268.00	\$1,134.00	\$226.80	\$28.35	\$42.53
Step A	\$55,032.00	\$4,586.00	\$2,116.62	\$1,058.31	\$211.68	\$26.46	\$39.69